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Form No. 01/THQ

BUON DON HYDROPOWER JOINT STOCK COMPANY

No.: 162/TB-BDHC-P1

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, November 12, 2026

NOTICE
(Regarding the Record Date for the First Cash Dividend Payment for 2025)

To: Vietnam Securities Depository and Clearing Corporation

Name of Issuer: Buon Don Hydropower Joint Stock Company

Trading Name: Buon Don Hydropower Joint Stock Company

Head Office: No. 23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province

Tel: 0262 3891 368 Fax: 0262 3891 348

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of securities holders as follows:

Securities Name: Shares of Buon Don Hydropower Joint Stock Company

Securities Code: BSA

Securities Type: Common Shares

Par Value: VND 10,000/share

Trading Venue: UpCOM

Record Date: November 25, 2026

1. Reason and Purpose: First cash dividend payment for 2025

2. Specific Details

First cash dividend payment for 2025:

- Exercise Rate: 5%/share (each share is entitled to receive VND 500).
- Payment Date: December 15, 2026.
- Place of Payment:

+ For deposited securities: Securities holders shall complete the procedures for receiving dividends at the Depository Members (DMs) where their securities depository accounts are maintained.

+ For undeposited securities: Securities holders shall complete the procedures for receiving dividends at the office of Buon Don Hydropower Joint Stock Company, at No. 23/2 Thu Khoa Huan Street, Thanh Nhat Ward, Dak Lak Province, *(on weekdays excluding Saturdays, Sundays and public holidays as prescribed),* starting from December 15, 2026, and present their Citizen Identity Card/Identification Card.

We kindly request VSDC to prepare and send our Company the list of securities holders as of the aforementioned record date via VSDC's electronic communication portal.

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

Recipients:
- As above;
- Hanoi Stock Exchange (HNX);
- Archived: Administration Office, P1 Department.

M.S.D.N: 6000884487-C.T.C.P
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Truong Hai Quang